

INTEGRATED CORPORATE POLICY

The Corporate Management of Operamed s.r.l. is committed to adopting and continuously maintaining an integrated management system in which quality, safety in the workplace, and environmental protection are considered fundamental and indispensable principles of doing business and must also be considered as such in order to determine and implement the business strategy. It has chosen to structure this integrated system according to the principles dictated by international standards ISO 9001, ISO 14001, ISO 45001 in such a way that the company's organisational capabilities adhere to voluntary standards that are applied and known internationally.

The Management's desire is to see Operamed s.r.l. continually recognised by the national and international market as a company of value and as a company that is structured but at the same time dynamic, flexible and ready to meet the needs of the context in which it operates with solutions and services and not only with products.

It wants to continuously expand and consolidate the market through

- the constant monitoring of the effectiveness of the design and construction processes of operating theatres and rooms for hospital use, both for public and private healthcare, with the adoption of appropriate actions for improvement;
- The continuous focus on staff awareness and training as a basis for ensuring the development of technical skills and capabilities to support the development processes of the products manufactured and services provided;
- The monitoring of customer and stakeholder satisfaction and of the defined objectives, the continuous improvement of overall performance and the satisfaction of mandatory requirements, diversifying its offer, distributing risks and opportunities, and expanding its range of solutions, aiming at the diversification and customisation of the same, for increasingly numerous and demanding customers. All this with respect for health and safety at work and the environment, which govern the exercise of the business and which the Management intends to inspire.

In support of the organisation, the management is committed to providing the necessary resources, to promoting the fulfilment of all requirements of the context in which it operates, to fostering the spirit of continuous performance improvement through goal-based work and the measurement and monitoring of results, the process approach and risk-based thinking, as well as the active participation of all functions in the management of the company and the achievement of goals.

Furthermore, the company management is committed to providing safe and healthy working conditions for the prevention of accidents or occupational diseases, in relation to its structure and company size and according to the nature of the risks present.

To do this, management expects that:

- That compliance with current legislation and voluntary regulations adopted by the company in the field of safety and the environment be considered a priority by all functions, both with regard to personnel and external parties with whom the company does business;
- Each person inside or outside the company is made responsible and accountable for his or her own objectives, is aware of his or her role in relation to others, of the importance of adhering to the principles of the system and of the organisational effects of non-compliance;
- Effectiveness of the system and efficiency of the activities are also considered fundamental to enhancing the corporate value system - everyone's actions must be inspired to reduce waste of resources and to make work safe, human-friendly, environmentally friendly, ethically correct and customer-satisfied;
- Information and training, like communication and consultation, are widespread, effective and efficient at all levels;



- The design and implementation of all company resources is carried out in such a way as to safeguard the health of workers, third parties, the environment and the community in which the company operates;
- Respond quickly and effectively to needs arising in the course of work activities;
- Co-operation between the various company resources and collaboration with relevant external bodies is promoted;
- Corporate risk prevention is promoted, so as to significantly reduce the likelihood of accidents, injuries, occupational diseases or other non-compliances occurring;
- The Policy, the Objectives and in general the implementation of the system are established, implemented, monitored and periodically reviewed in order to achieve continuous improvement of the company's performance and consequently continuously increase customer and stakeholder satisfaction.
- A system is implemented that allows the involvement of all company figures in order to improve the involvement and participation of workers on aspects related to workers' health and safety, respect for the environment and product quality.

Limena, 18/08/2022

The Management
Eng. GIORGIO CRAVERA
Chairman - Managing Director

A handwritten signature in black ink, appearing to read 'G. Cravera', positioned below the printed name.